

KIF general assembly 2024

Present in person: Maren Malling, Rikke Egeberg Tankard, Helene Hagemann, Cecilie Hede Cold, Carol Anne Oxborrow, Marianne Vestergaard, Henriette Elisabeth Lund, Freja Amalie Nørby

Present online: Louise Kindt, Sara Loric

Moderator: Maren Malling. **Minutes:** Helene Hagemann.

Agenda:

1. Chairwoman's report
2. Accounting and budget
3. Proposal to amend the articles of association
4. Election of board members
5. Proposals from members
6. Any other business

1. Chairwoman Maren Malling gives report of the year 2023.

The events KIF have held since last general assembly in May 2023 includes: Summer events in Copenhagen and Aarhus (June 2023); DFS Annual Meeting including the presentation of the KIF prize winner (November 2023); Christmas events at AU, DTU and KU (December 2023) and ongoing events at these universities; International Day of Women and Girls in Science at NBI, where 30 high school girls visited research groups and did lab exercises (February 2024) – this is an ongoing collaboration with NBI; NORNDiP conference in Bergen (May 2024); Julie Vinter Hansen event (May 2024) – a collaboration with Cosmic Dawn Centre.

An event coming up is 'The Women of NBI – Then and Now' on November 12-13th, a collaboration between KIF and the Niels Bohr Archive. Also coming up is an event with the winners of this years KIF Prize, which is in the planning and will be announced as soon as possible.

Communication and visibility: This year, we are doing a lot of work to increase our visibility by increasing the number of followers on our social media platforms. This contrasts with previous years where we would focus on getting more members.

Especially the number of followers on LinkedIn have grown so much during the last year, and a lot of young people have started following us on Instagram. The different social media platforms cater to different groups – LinkedIn to the corporate world and Instagram the younger community.

In terms of visibility, we have done a series of interviews with grant and award winners, physicists in private industry, and entrepreneurs and innovators. On Instagram, we

continue to post quotes from these interviews, and have also posted quotes on mentorship as a campaign before the annual meeting. For this, we have also posted about the KIF Prize nominees. Other posts include book recommendations, posts about inspiring women, and Instagram takeovers.

Constitution of the board: Last year, the board constituted itself as follows: Maren Malling was elected chairwoman; Louise Kindt was elected vice chair; and Rayssa Bruzaca was elected treasurer. There have been some changes during 2023/2024: Rayssa went on maternity leave in September 2023, and Bianca Hansen was elected treasurer; Paulina Majchrzak left for USA in September 2023 and therefore left the board; Laura Slumstrup has been functioning as board member since October 2023; Cecilie Hede Cold has been functioning as board member since April 2023.

Note: Vice chair Louise Kindt has been a representative at SDU and now also at DTU, where she has started in a part time position. Beyond that, she does a large piece of work in DFS as a board member and treasurer.

Chairwoman Maren thanks the entire KIF board for their work and dedication.

2. Accounting and budget

Treasurer Bianca Hansen could not participate in this year's general assembly but have sent Maren the following update: Per 24-05-2024, the balance of KIFs account is DKK 33.718,83. As of the general assembly, we have not yet received the DKK 10.000,- donation from DFS that we usually get every year. The money from DFS we have to ask for, Louise informs.

Q for the budget about the bank fees: We are customers of Danske Bank, because DFS uses Danske Bank. KIF can't have their own separate account, because 1) we are a section under DFS and therefore have an account under the association account of DFS and 2) we do not have our own CVR number.

We have to set aside the money for the coming conference in November, but taking into account the over DKK 33.000 we have on the account, as well as the money we expect from DFS, coupled with the fact that we have only spent DKK 1.000, the remaining sum should be enough for the conference.

The reason for the large start balance at the 2023 general assembly is the large donation of DKK 25.000 from Anja Andersen in 2022. A big special thank you to Anja Andersen for this donation, and also a special thank you to the Dr. N. P. Wieth-Knudsens observatory for the DKK 30.000 donation. The funds were used to pay the fee for 11 students from AU, DTU, and KU to attend the DFS Annul Meeting at the Hotel Nyborg Strand in November 2023.

3. Proposal to amend the articles of association

The proposal to amend the articles of association have been sent to the members of KIF in fair time before the general assembly, 14 days that is, along with the notice to the meeting.

Motivation for the amendments: KIF was founded in 1992 as a network for women in physics. The articles have not been changed since 2004. We wish to be more inclusive, especially of gender minorities, and we wish to take a broader look on diversity, equity and inclusion. We therefore propose to change the articles of associations, as are written in the proposal sent out to the members. This primarily includes a change of language in the articles. It also includes the following:

- A proposal to change from 'member/supporting member' to just 'member'. Membership status should not be restricted by gender, not be restricted by educational level, and anyone who agrees with the purpose of KIF can join as a member.
- Choosing the chairperson, the vice chairperson, and the treasurer at the general assembly.
- That the board can contain **up to** 10 people.

Note: We should, when we have new members join KIF, also encourage them to join DFS as a paying member, because being a paying member of DFS also indirectly supports KIF.

Voting on whether to approve or reject the proposal: Everyone present at the 2024 general assembly votes to **approve** the proposal to amend the articles of association.

4. Election of board members

A short note on what the board of KIF does: The motto of KIF is: Fairness, Equity, Visibility. We represent KIF in DFS.

We are an active working board, and we have monthly meetings on Zoom – Sara is in Bosnia, Louise is in Fyn, and the rest of the board is on Zealand.

We organize events, both local and national, and we plan and create our own content for both website and all our social media platforms (Instagram, LinkedIn, and Facebook). Furthermore, we network and collaborate with many other organizations.

Election of board members:

Continuing members / up for election are...

- Maren Malling
- Louise Kindt
- Sara Loric
- Bianca Hansen
- Helene Hagemann
- Rikke Egeberg Tankard
- Laura Slumstrup
- Cecilie Hede Cold

Anyone else: Both Freja Amalie Nørby and Henriette Elisabeth Lund would like to run for the board of KIF.

All of the people running for the board are **elected** with no opponents, and the KIF board as of 2024 therefore consists of: Maren Malling, Louise Kindt, Sara Loric, Bianca Hansen, Helene Hagemann, Rikke Egeberg Tankard, Cecilie Hede Cold, Laura Slumstrup, Freja Amalie Nørby, og Henriette Elisabeth Lund.

5. Proposals from members

No proposals were received from members prior to the general meeting.

At the meeting, we formulate a joint proposal to formulate a 'code of conduct'. The proposal concerns that the KIF board writes a code of conduct, which new members must agree to. If this code of conduct is not followed, the board will consider it their right to revoke the person's membership.

Marianne makes a supplementary proposal: A proposal to rename 'code of conduct' to 'code of harmony'. It should state what our goal is, rather than how one should behave as a member.

6. Any other business

Members would like to know how to donate directly to KIF. Louise encourages that one donates directly to KIF through bank transactions or (in the future, if we were to set up such a thing, a MobilePay box, which can be emptied directly into KIFs bank account by whoever is responsible for it (for example the treasurer).

Chairwoman Maren thanks everyone for peace and order during the meeting and by that rounds off this year's general assembly.