

# Min smart væg

Lavet med magi

METTE MARIE-LOUISE GRAGE 9. OKT 2018, 16.25

## Discussion

Role models: PhD supervisors, Bachelor supervisors, people who have a good work - life balance,

## Group in the middle

University should not force role models

Denmark does but perform as well as Sweden

- 1) Role models are inspiring. They are not supposed to be an idol. They are showing that something you thought was not possible is possible.
- 2) Supervisors and parents. Gender is not important here, the subject that inspires you is important.
- 3) Of course men can be role models, what matters is what inspires you.
- 4) b) is the answer, we agreed on. The community needs to respect everyone, be inclusive and open minded.
- 5) No, this cannot be implemented practically. People are different and have different types of inspiration sources.
- 6)

Role model: happens to you but you don't choose it, chemistry

Einstein: Can diminish your confidence looking at someone so high up, unrealistic pedestals

Friends: Closer to you a more realistic role model.

Should a role model be someone you know personally?

- Can be good unless they let you down. It's important not to have just one role model. e.g. 1 woman to look up to

- 1st year project supervisor: good role model (man)

Doesn't matter if it's a man or a woman.

- Visibility, similar level, mentor schemes

Diversity crucial so that there are different role models for different people.

Have to be conscious about diversity.

Hard to get a gender balanced event, run out of women to ask.

## Discussion questions - group at the back

Can men be role models for women (vice versa)? If you had a man as a role model: what did it mean for you and your career?

Parents: reach for what you want, be who you are, both Mum and Dad. Mum more of a role model because went to the military. Only woman in squad at one time.

PhD supervisor: Director of research grant,

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